

Terms and conditions of granting the "Innovation Diamonds" awards

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Purpose of the awards

Innovation Diamonds Awards recognize companies and business leaders whose visionary approach and courage in embracing innovation have a tangible impact on economic growth. The competition honors organizations and individuals that develop solutions addressing the challenges of today's marketplace, create sustainable competitive advantage, and set new standards for innovation, responsible management, and the advancement of entrepreneurship.

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Organiser

The organiser of the event is the Company under the name: "Executive Club" Sp. z o.o. with its registered office in Warsaw (00-526) at ul. Krucza 16/22, REGON: 141040680, NIP: 521-345-63-99, registered in the National Court Register under KRS No. 000280689.

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Participants

Any person or company whose activity falls within the scope of the competition categories and who is entered into the competition according to the rules specified in §5 of these Terms and Conditions may become a Participant. Participants will be informed of the results of the nomination stage by e-mail or telephone.

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The Competition Jury

The Competition Jury (alternatively referred to as the Jury) is appointed by the Organiser. The work of the Competition Jury is directed by the Chairman. The detailed composition of the Competition Jury is available in promotional and information materials and directly through the Organiser.

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Categories and Evaluation Criteria

Awards will be granted in the following categories (below are the criteria that the Jury will consider in the selection process). Achievements **in the year 2025 and 2026** will be the subject of evaluation:

1. INNOVATION OF THE YEAR: FINANCE & BANKING

An organization that successfully develops or implements innovative solutions for the financial and banking sector, leveraging advanced technologies to optimize processes, enhance financial services, and improve the security and accessibility of financial products and services.

2. INNOVATION OF THE YEAR: ENERGY & SECURITY

An organization that successfully develops or implements innovative technologies and solutions supporting the transformation of the energy sector, energy security, the



development of modern infrastructure, energy storage, and intelligent systems for managing energy networks and resources.

3. INNOVATION OF THE YEAR: INDUSTRY & MANUFACTURING

An organization recognized for implementing innovative production technologies and processes, automation, robotics, and Industry 4.0 solutions that enhance operational efficiency, product quality, workplace safety, and overall business competitiveness.

4. INNOVATION OF THE YEAR: RETAIL & E-COMMERCE

An organization recognized for innovation in developing or implementing modern solutions that drive the growth of retail and e-commerce through process digitalization, sales automation, artificial intelligence, and advanced customer experience and sales management models.

5. INNOVATION OF THE YEAR: FOOD & AGRICULTURE

An organization recognized for developing or implementing innovative solutions in the agri-food sector, including modern cultivation and livestock farming methods, food production and processing, food safety, and technologies that support sustainability and efficiency across the entire supply chain.

6. INNOVATION OF THE YEAR: MEDICINE & HEALTHCARE

An organization recognized for developing or implementing innovative solutions in medicine and healthcare, including medical devices, diagnostics, therapies, patient care, and digital technologies that contribute to the advancement of modern healthcare systems.

7. BREAKTHROUGH TECHNOLOGY OF THE YEAR

I. SOLUTION

An organization recognized for developing a breakthrough technological solution with strong commercialization and implementation potential, addressing key challenges facing today's economy while fostering innovation, competitiveness, and the transformation of businesses and entire industries.

II. IMPLEMENTATION

An organization recognized for the successful implementation of a breakthrough technology, delivering measurable business, organizational, or social impact, particularly through increased efficiency, process automation, enhanced quality and safety, or the creation of new operating models.

8. CEO OF THE YEAR

An individual recognized for visionary leadership, the courage to make strategic decisions, and the ability to inspire the development and implementation of innovative solutions that drive the company's growth and long-term success.

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Participants' registration

I. Stage I

1. Applicants in the following categories enter on their own, or are nominated by other entities in response to information about the competition sent by the Organiser or the Competition Jury:
 1. Innovation of the Year: Finance and Banking
 2. Innovation of the Year: Energy & Security
 3. Innovation of the Year: Industry & Manufacturing
 4. Innovation of the Year: Retail & E-commerce
 5. Innovation of the Year: Food & Agriculture
 6. Innovation of the Year: Medicine & Healthcare
 7. Breakthrough Technology of the Year
 - I. Solution
 - II. Implementation
 8. CEO of the Year
2. A candidate for the award must be (depending on the category) a legal entity or an individual whose activities fall within the competition categories.
3. A candidate can enter the Competition in any number of categories.
4. Stage I ends on 13 September 2026 and involves compiling all nominations in each category.
5. If there are no applications in a given category, the organiser reserves the right to indicate its own nominees.

II. Stage II Determining the Winners

1. Winners in individual categories are decided by the Organiser together with the Competition Jury during its meeting.
2. During the Competition Jury meeting, its Members vote for one entity from the list of nominees in each category. Based on the number of votes, the Winner of the Competition in a given category is selected.
3. Only one nominee may be voted for in each category.
4. A Jury Member may not cast a vote for a given nominee (person/company) if he/she is related to that nominee. In the event of such a situation, the vote is invalid.
5. The Winner of the Award in a given category is the nominee who receives the largest number of votes. In the event of an equal number of votes for one or more nominees, the Jury Chairman's vote is decisive.
6. This stage ends with the selection of the Winners in the respective categories.
7. The Organiser reserves the right to change the name of a competition category up to 7 days before the event.
8. The list of Winners is confidential until it is announced during the **"Innovation Diamonds"** Awards Gala, which will conclude the **Executive Innovation Forum** conference, on the **21 October 2026 at the Old Depot Cracow**.

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Awards

1. The Awards shall be granted by the Executive Club together with the Competition Jury.
2. Awards shall be granted in each of the categories listed in §6 of these Terms and Conditions.
3. Winners in each category will receive special statuettes that will be presented during the "Innovation Diamonds" Awards Gala, which will conclude the **Executive Innovation Forum** conference, on the **21 October 2026 at the Old Depot Cracow**.
4. The Organiser reserves the right to grant an award or distinction in an additional category, proposed by the Organiser.
5. The Organiser reserves the right to grant a distinction in any of the categories listed in §6 of these Terms and Conditions.

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Privacy and Personal Data protection

1. The Organiser, namely the company under the name of "Executive Club" Sp. z o.o. with its registered office in Warsaw (00-526) at ul. Krucza 16/22, REGON: 141040680, NIP: 521-345-63-99, shall be the Administrator of Personal Data within the meaning of the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended).
2. The Participants' Personal Data will be used exclusively for further activities related to the Competition for the purpose of archiving and marketing. The Organiser shall ensure the exercise of rights under the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended), in particular by allowing Participants to inspect their Personal Data in order to correct and supplement it.
3. Any data disclosed by the Participants to the Organiser or the Jury, with the exception of those available to the public, will be considered confidential and will only be disclosed in cases arising from generally applicable laws.

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Application of these Terms and Conditions

1. These Terms and Conditions regulate the procedure for granting the "Innovation Diamonds" awards for the year 2025 and 2026. The provisions of these Terms and Conditions cease to be effective as of 21 October 2026, with the exception of §8 of these Terms and Conditions concerning the protection of Personal Data.
2. Any amendments to the Terms and Conditions can only be made by the Organiser of the Competition with the exception of the period of the Competition, that is from 3 August 2026 until the announcement of the results and distribution of Awards.
3. The provisions of the Terms and Conditions shall be interpreted by the Organiser.